

(All Times in Central Time)

Wednesday, May 14, 2025

6:00 pm – 7:30 pm

Welcome Reception

Thursday, May 15, 2025

8:30 am – 9:00 am

First-Timer Breakfast Meet-and-Greet

9:00am – 9:30am

Breakfast Meet-and-Greet

9:30 am – 10:45 am

Session 1: AEC Industry Overview: Critically Assessing the Data

10:45 am – 11:15 am

Morning Coffee Social

11:15 am – 12:00 pm

Session 2: Partnering with Leadership: Alignment of HR Strategies with Business Goals

12:00 pm – 1:00 pm

Lunch

1:00 pm – 1:45 pm

Session 3: Leveraging Tools and Systems for Operational Excellence

1:45 pm – 2:00 pm

Refresh Break

2:00 pm – 2:50 pm

Session 4: Roundtable Topics

3:00 pm – 3:45 pm

Session 5: The Talent Shortage Update: The Latest Industry Data and How Firms Are Planning Ahead

3:45 pm – 4:00 pm

Afternoon Break

4:00 pm – 5:00 pm

Session 6: HR Leaders Lessons Learned

5:00 pm – 7:30 pm

Evening Networking Reception & Dinner

Friday, May 16, 2025

9:00 am – 9:30 am

Breakfast Reconnect

9:30 am – 10:30 am

Session 7: DE&I in Business: Crafting a Strategy to Satisfy Both Advocates and Skeptics

10:30 am – 10:45 am

Refresh Break

10:45 am – 11:45 pm

Session 8: Breakout Sessions by Firm Size

11:45 am – 12:10 pm

Refresh Break and Grab Lunch for Final Session

12:10 pm – 1:00 pm

Session 9: Post-Merger Integration Done Right: How to Successfully Bring Two Workforces Together

1:00 pm – 1:30 pm

Closing Coffee & Lunch Conversation